

# Glasgow Centre for Inclusive Living

## Summary of terms and conditions

<b>Post:</b>	SDS Development Worker
<b>Salary:</b>	£25,402 - £27,826 (part time posts are pro-rata) per annum. Salary is paid monthly by bank transfer into your Bank or Building Society account, on the 26 <sup>th</sup> of each month.  Incremental progression is applied annually on 1st April, the qualifying period being 6 months employment.  A mileage allowance of 45.0p per mile is payable for approved GCIL travel.
<b>Pension Entitlement:</b>	GCIL will make a contribution of 6% of the annual salary for the post into a personal pension plan.
<b>GCIL Staff Benefits</b>	Childcare Voucher scheme My work offers (employee discount scheme) Group life insurance
<b>Working</b>	<b>Ref: SDW-SL/2023</b> - 28 hours per week based in Hamilton, South Lanarkshire, excluding lunch.  <b>Ref: SDW-GL/2023</b> – 35 hours per week based in Brook Street, Glasgow, excluding lunch.  GCIL operates a flexible working hours system. Core hours are 10.00 am - 4.00 pm.
<b>Annual Leave:</b>	Annual leave entitlement for staff who work full time is 25 days plus public holidays. The leave year operates from 1 April to 31 March.
<b>Smoking:</b>	We are a non-smoking workplace.