

Open Door Programme

Opening the door for disabled people to access training, personal development and employment opportunities





What is the Open Door programme?

The GCIL Open Door programme is designed to provide Disabled People with an opportunity to enhance their employability skills and experience.

As a Disabled Person, the GCIL Open Door programme will provide you with support to improve your confidence, self-belief, job searching skills, interview skills, customer care skills and IT computer skills.

Through one to one support our experienced staff will help you:

- look at all your options and decide what you want to do!
- create an action plan to help you achieve your goals and regularly review your progress
- develop a training plan and support you to access relevant training

GCIL Open Door also offers you access to exclusive job vacancies only available through GCIL.

By offering real paid work experience you have the opportunity to enhance your employability skills and gain valuable qualifications in the workplace. You will also gain confidence, pride and satisfaction from earning a living wage salary, managing your money and budgeting effectively.



Who can we help?

GCIL Open Door can help if you:

- identify as a disabled person or have a long term health condition and;
- live within Glasgow and have a Glasgow City Council postcode and;
- are in receipt of a relevant benefit:
 - > Personal Independence Payment (PIP)
 - > Disability Living Allowance (DLA)
 - > Employment and Support Allowance (ESA)
 - > Job Seeker's Allowance (JSA) if entitled to a disability premium
 - > Universal Credit that includes a Capability for Work element

“ The Open Door programme has been a vital stepping stone for me back into employment. ”



Why use GCIL Open Door?



Since 2001, GCIL has:

- developed a proven track record of high quality employment and training support with a positive outcome rate of over 70%
- provided employability information, training and support to over 1000 disabled people with all kinds of physical, sensory and mental health impairments
- developed into one of Scotland's most successful Disabled Persons Organisations run by, for and employing disabled people



“ I am amazed at how much I have learned during this job placement which has helped me develop a career in the housing sector and also has given me transferable skills that I can use in any office/customer service type of job in future. ”

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What participants say:



// I am now very positive and excited about my future. I am more confident in my own abilities now that I have my Access to Work equipment in place. //

// Despite my ups and downs, Open Door gave me the motivation to go and chase the job I wanted... I am now not just in a job but starting a new career, something which I feared I would never have. You will always have my backing because what you do makes a real difference to people. //



Find out more

If you are interested or want to find out more please contact:

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