Equal Opportunities Monitoring Form

Introduction

Glasgow Centre for Inclusive Living (GCIL) is committed to promoting equality of opportunity and treatment and to eliminating unfair discrimination in its practices. We will seek to ensure that every person is treated fairly, with respect and without bias at all times. As part of this commitment we will carry out an equal opportunities survey of our members and service users. The data collected will only be used to enable GCIL to review and report on the effectiveness of our equal opportunities policy, and for no other reason.

What happens to the information you provide on this form?

The information you have provided will be extracted and placed into our confidential monitoring database. You are assured that the information you provide in this form will be handled anonymously and confidentially, and that it will not be passed onto anyone in such a way that it is associated with, or identifies, you or any other individuals.

How have the questions in this form been drafted and selected?

This form asks questions relating to those grounds on which the law currently prohibits discrimination. In creating this monitoring form, we have based the questions on ethnic group and religion on the relevant questions within the 2001 Census.

All equal opportunities monitoring forms ask people to put themselves in categories. We recognise that not everyone will agree on which categories should be used in a form like this. It is also important that people are not compelled to disclose information which they would prefer to keep private. In creating this monitoring form, we have tried to take all of these issues into account as far as possible.

For each question on this form, you should only tick one box.

1 Gender

How would you describe your gender?

Female ☐
Male ☐
Transgender ☐
Other (please specify) _____
I prefer not to answer this question ☐

2 Age

What is your age?

16 - 25 ☐
26 – 40 ☐
41 – 50 ☐
51 – 60 ☐
61 – 75 ☐
Over 75 ☐
I prefer not to answer this question. ☐

3 Ethnic Group

What is your ethnic group? For this question, please choose one section from A to E and then tick the appropriate box in that section in order to indicate your ethnic group.

A White

Scottish ☐ Irish ☐ Other British ☐
Other White background (please specify) _____

B Mixed

Any mixed background ☐

C Asian, Asian Scottish or Asian British

Indian ☐ Pakistani ☐ Bangladeshi ☐
Chinese ☐
Other Asian background (please specify)

D Black, Black Scottish or Black British

Caribbean ☐ African ☐

Other Black background (please specify) _____

E Other ethnic background (please specify) _____

F I prefer not to answer this question ☐

4 Sexual Orientation

How would you describe your sexual orientation?

Heterosexual ☐
Gay man ☐
Lesbian ☐
Bisexual man ☐
Bisexual woman ☐
Other ☐
I prefer not to answer this question ☐

5 Religion

Which of the following religions, religious denominations or bodies do you currently belong to? If you do not belong to any of these, please mark 'None'.

None ☐
Church of Scotland ☐
Roman Catholic ☐
Other Christian (please specify) _____ ☐
Buddhist ☐
Hindu ☐
Jewish ☐
Muslim ☐
Sikh ☐
Other religion (please specify) _____ ☐
I prefer not to answer this question ☐

6 Disability	
Do you consider yourself to be a disabled person?	
Yes	☐
No	☐
If yes, which type of impairment do you have?	
Physical	☐
Mental health	☐
Learning difficulty	☐
Visual impairment	☐
Hearing impairment	☐
I prefer not to answer this question	☐

Thank you for your co-operation in completing this form.

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